



School of Education

Health and Safety Policy Statement

As Head of School, I have the responsibility for health and safety in the School of Education. I accept that management role and consider the health and safety of our staff and students at work, and that of visitors to the St Andrew's Building, to be paramount.

I have prepared the Health and Safety Policy document, setting out the arrangements for health and safety that operate within the School. These arrangements are, for the most part, well established safe working practices with which all staff should be familiar.

The Policy document sets out the generic control measures we have adopted as a School following an assessment of the risks to which School staff and students are exposed. For those operations of the school which are considered low risk, documented local arrangements combined with reasonable personal and professional judgement should be adequate to ensure the safety of those involved. For those particular tasks and activities that are considered to present a higher risk, it is essential that risk assessments are carried out, documented, and periodically reviewed by the staff involved.

As a School we must recognise that the safety requirements imposed by law set only a minimum standard. In accordance with the University's stated policy, we should aspire, so far as reasonably practicable, to achieve progressive and continual improvements in safety standards, both in our own practices and in the guidance we provide. As individuals, all School staff must observe health and safety rules and standards that are in place in the School and across the University.

While understanding that I retain the responsibility, I have delegated the day to day requirement of Health and Safety to the School Health Safety and Wellbeing Committee, under the guidance of Jane Paton, Operations Manager (Jane.Paton@glasgow.ac.uk), and also the performance of some of my other health and safety responsibilities to the staff named in Appendix 1 of the School Health and Safety Policy.

This policy statement will be reviewed yearly. If you have concerns about any aspects of health and safety in the School, please contact Jane Paton in the first instance. I will meet with individual staff as required.

Signature *Kristinn Hermannsson*

Professor Kristinn Hermannsson
Head of School

Date: August 2023

Review Date: August 2024