## **ECDP Framework**

The Framework below outlines the range of learning and development opportunities across all aspects of the academic role; these opportunities should be further supplemented with additional development support and advice from a mentor.

Some helpful points to note:

- The top line title in the grey box is the learning and development theme
- The audience for the learning opportunity is noted in italics (e.g. R&T staff etc.)
- The provider of the opportunity is noted at the start of the title (e.g. Arts Lab, Research and Innovation, the College etc.)
- Each learning opportunity is colour coded:

| Colour Code |   |  |  |
|-------------|---|--|--|
|             | Completion mandatory  |  |  |
|             | Evidence of achievement in this category required (e.g. various workshops may |  |  |
|             | meet this requirement)  |  |  |
|             | Optional opportunities  |  |  |

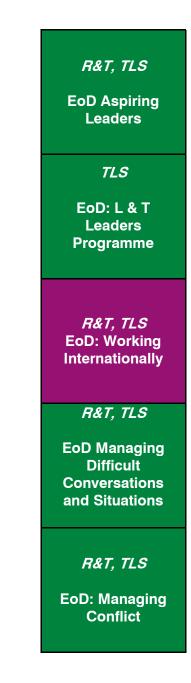
| Research:<br>Outputs   | Research: Income   | Research: PGR  | KE/Impact   | L & T                                   | L & M  | Esteem  |
|--|--|--|---|---|--|---|
| <i>R&amp;T</i><br>Arts Lab:<br>Understanding 4*<br>Research            | <i>R&amp;T</i><br>R & I: Glasgow<br>Crucible             | <i>R&amp;T, TLS</i><br>LEADS PGCap 1b:<br>Supervising<br>Students  | <i>R&amp;T, TLS</i><br>LEADS: PGCap 2f<br>(Impact and<br>Influence)         | <i>R&amp;T, TLS</i><br>LEADS:<br>PG Cap | <i>R&amp;T, TLS</i><br>Arts Lab:<br>Understanding<br>and Influencing<br>College & School<br>Strategies | <i>R&amp;T, TLS</i><br>Arts Lab:<br>Developing<br>International<br>Networks |
| <i>R&amp;T</i><br>Arts Lab:<br>Developing<br>International<br>Networks | <i>R&amp;T</i><br>Arts Lab:<br>Collaborative<br>Projects | <i>Arts R&amp;T</i><br>Arts Grad School:<br>Supervisor<br>Training | <i>R&amp;T, TLS</i><br>Arts Lab:<br>Developing<br>International<br>Networks |   | <i>R&amp;T, TLS</i><br>Arts Lab:<br>Balancing R&T: A<br>guide for<br>Lecturers                         | <i>R&amp;T</i><br>CoSE: Effective<br>Research<br>Collaborations             |

| <i>R&amp;T</i><br>CoSE:<br>Research Integrity                     | <i>R&amp;T</i><br>Arts Lab: Intro to<br>Res Funding             | <i>CoSE R&amp;T</i><br>CoSE: Supervisor<br>Training                          | <i>R&amp;T, TLS</i><br>Arts Lab: Potential<br>for Impact           |
|---|---|--|--|
| <i>R&amp;T</i><br>Arts Lab: Data Mgt<br>and Research<br>Integrity | <i>R&amp;T</i><br>CoSE: RKE Case<br>for Support                 | <i>R&amp;T, TLS</i><br>LEADS:<br>Supervising<br>Doctoral Students<br>Writing | <i>R&amp;T, TLS</i><br>CoSE: RKE KE,<br>Impact & PE                |
| CoSS: Our<br>Research<br>Ambition                                 | <i>R&amp;T</i><br>CoSE: Reviewer<br>Feedback                    | MVLS: Advice on<br>Funding,<br>Recruiting and<br>Supervising PGR             | <i>R&amp;T, TLS</i><br>CoSE: Pathways<br>to Impact:                |
| CoSS: Research<br>Integrity                                       | <i>R&amp;T</i><br>CoSE: Effective<br>Research<br>Collaborations | COSS Supervisor<br>Training  | <i>R&amp;T, TLS</i><br>CoSE: KE, IP and<br>Commercialization       |
| CoSS: Open<br>Access and<br>Managing Data                         | <i>R&amp;T</i><br>CoSE: Research<br>Integrity                   |  | <i>R&amp;T, TLS</i><br>CoSE: Building<br>External<br>Relationships |

| <i>R&amp;T, TLS</i><br>CoSE: Carving<br>your Niche          | CoSS: Building<br>Your Professional<br>Profile |
|---|--|
| <i>R&amp;T, TLS</i><br>EoD: Negotiating<br>and Influencing  |  |
| <i>R&amp;T, TLS</i><br>EoD:<br>Assertiveness for<br>Impact  |  |
| <i>R&amp;T, TLS</i><br>EoD: Balancing a<br>Busy Workload    |  |
| <i>R&amp;T, TLS</i><br>EoD: Planning and<br>Managing Change |  |

| MVLS: Data Mgt<br>and Open Access | <i>R&amp;T</i><br>R and I Research<br>Integrity                       |
|-----------------------------------|---|
| MVLS: How to Get<br>Published     | <i>R&amp;T</i><br>Library: Managing<br>Research Data                  |
|                                   | <i>R&amp;T</i><br>R & I: Research<br>Project<br>Management            |
|                                   | CoSS: Winning<br>Research Income<br>1 & 2 (2 requires<br>application) |
|                                   | CoSS: Developing<br>Research<br>Collaboration                         |







R&I: Managing your online profile (PLANNED) CoSS/R&I: Understanding KE and Impact MVLS: **Dissemination and** Metrics **MVLS: External** Engagement

## R&T, TLS

EoD: How Managers Plan, Organise and Delegate